



Be Talbot Country Club's Next Assistant Golf Professional!

Overview – Talbot Country Club, Easton, Md.

Founded in 1910, Talbot Country Club is the oldest club on the Delmarva Peninsula, and the third oldest club in Maryland. With continued commitment and investment in the golf facilities, Talbot Country Club is the premier, and preferred, golf club in the area. Since 2016, the Club has made major improvements to the golf facilities including new fairways, new green surrounds, a new short-game area, improved driving range area, new and expanded putting greens. Exciting future improvements and enhancements to the golf facilities are planned to further enhance the Club's offerings to the exploding golf membership.

Talbot Country Club is located on the Eastern Shore of Maryland, which is home to the charming communities of Easton, Oxford, Queen Anne, St. Michaels, and Trappe. Featuring sophisticated small towns, waterman's villages, and more than 600 miles of Chesapeake Bay waterfront, Talbot County is the perfect balance of rural simplicity and urban refinement. Here you'll find a season for art, film, food, music, and cultural festivals and a season for quiet and calm. The area provides a respite from "city life" but is easily accessible to Baltimore, Washington DC, Philadelphia, and New York. Talbot County is a terrific place to live, work and play.

Meet the Head Pro – Marc Kimminau

Marc Kimminau is in his 17th season at Talbot Country Club and is committed to leading a team of golf professionals who provide the highest level of excellence to members and their guests. Marc is an exceptional mentor to his team and has placed 15 former assistants in Head Golf Pro positions. He serves on the MAPGA Employment and Club Relations Committee and is a two-time Private Club Merchandiser of the Year, once in the Middle Atlantic (2014) and once in the Philadelphia (2005) PGA Sections.

Position Description

Preferred Experience

- 2-year associate degree required, 4-year bachelor's degree preferred
- Minimum 2-year experience at a private club preferred
- PGA/LPGA Class Member or PGA/LPGA Associate preferred

Essential Responsibilities

The Assistant Golf Professional at Talbot Country Club will collaborate as part of the Golf Professional Staff to execute a golf program and serve a private club membership at the highest level of excellence. The ideal candidate will seek to build upon the established successes of the Club and work to find new levels of member engagement and experience. Talbot Country Club has a long history of tradition and personal interaction, and successful team members will embrace the culture of creating a memorable experience for each member and guest.

As an integral part of the Golf Professional Team, the Assistant Golf Professional will:

- Assist and collaborate on the execution of all aspects of the golf operation
- Assist with merchandising and special-order processing
- Play golf with the membership
- Provide private and group instruction to the membership
- Provide a welcoming environment to members and their guests
- Utilize Golf Genius software for the setup of each event
- Take an active role in the golf shop retail operation, assisting with shop sales, visual merchandising, special ordering, receiving, and invoice processing
- Learn and maintain a thorough understanding of the POS system
- Be familiar with the Rules of Golf
- Maintain a dialogue with the Superintendent and Grounds team while becoming familiar with course-related agronomic practices
- Be informed on Club activities and communicate with fellow staff and the membership on current and future events
- Perform daily opening and closing procedures
- Maintain proficiency with industry technology, including Golf Genius and Club Essential
- Communicate in a professional manner with all Club team members
- Maintain a clean and organized workspace
- Maintain high standard of personal appearance and grooming.
- Be available for a full-time work schedule which will include days, evenings, weekends, and holidays as needed.
- Be prepared to work approximately 40-50 hours per week

Benefits

- Base Salary ranging from \$62,000 to \$65,000
- Relocation Expense (up to \$5,000)
- Housing Stipend for the first 12 months (Maximum of \$6,000 total)
- Additional Income to include 95% of all private lessons (includes, lessons, clinics, camps and junior league) which averages between \$10,000 - \$20,000 annually
- Five Day work week most weeks in season, and guaranteed five-day work week in the off season

- Health Insurance (available on the first of the month following 60 days of employment)
- Dental Insurance (available on the first of the month following 90 days of employment)
- 401K eligibility after one year
- PGA and GBN dues paid
- Reimbursement for PGM education (based on departmental annual budget)
- Paid vacation available 1/1/2025
- Uniforms provided
- Staff agreement with Taylor Made or Ping
- Meals while on duty
- Playing and practicing privileges